

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Board Meeting Minutes - Wednesday, October 19, 2011 - 7:30 P.M.
Roosevelt Administration Building
125 Jackson Avenue
South Plainfield, NJ 07080

I. CALL TO ORDER - President

President Giannakis called the meeting to order at 7:36 p.m. in the gymnasium of the Roosevelt Administration Building, pursuant to the terms of the Sunshine Law.

II. SALUTE TO FLAG

The Pledge of Allegiance to the Flag was recited.

III. ROLL CALL- Mark Resnick

Interim Business Administrator/Board Secretary

Present: Mrs. Byrne, Mr. Hubner, Mrs. Miller, Mr. Seesselberg,
Mr. Sorrentino, Mr. Stevenson, Mrs. Boyle and Mr. Giannakis

Mr. Farinella arrived at 8:05 p.m.

Also Present: Dr. Bowen, Interim Superintendent of Schools, Dr. Cocchiola, Interim Superintendent, Mr. Resnick, Interim Business Administrator/Board Secretary and Messrs. Zitomer and Roselle, Legal Counsel

IV. BOARD PRESIDENT

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on May 5, 2011. Please be advised that there is **No Smoking on school grounds - inside or outside - at any time.**

V. SUPERINTENDENT'S REPORT

A. Good News and Progress in our Schools

Dr. Bowen said he was pleased to report that he received a letter which included a Certificate of Commendation from the Kean University Diversity Council for commitment, participation and attendance of meetings and conferences during the 2010/2011 school year.

B. Student Presentation

Students from the Roosevelt Elementary School read poems and stories they had written.

C. Presentation of Annual Report of Vandalism, Violence and Substance Abuse Report for the 2010/2011 School Year

Dr. Bowen said each October we are required to present the Annual Report of Vandalism, Violence, and Substance Abuse Report. The following is the report for the 2010/2011 school year:

<u>Section A:</u>	Count of Incidents by Reporting Category	
Violence		16
Vandalism		8
Weapons		6
Substance Abuse		7
for an unduplicated total of		34

Section B: Cost of Vandalism:

Incidents involving cost to the District	5	for a total of \$384.99
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Section C: Actions Taken

Police notified (no complaint)	2
Police notified (complaint filed)	12
In-School Suspension	8
Out-of-School Suspension	45
Expulsions, Unilateral Removals, Removal by ALJ	0

Section D: Offenders and Victims

Student Offenders	43
Student Victims	13
School Personnel Victims	0
Student Victims of Violent Criminal Offense	0

Section E: Program Provided upon Disciplinary Action

Assignments, Instruction and/or Support Services	40
In-School Program	7
In-District Program	0
Home Assignment, Home Instruction	39
Out-of-District Program	0

D. Presentation of Monthly Harassment, Intimidation & Bullying Report
(Attachment V.D)

Dr. Cocchiola said we are required to report the incidents to the public twice a year, but that we have decided to report them monthly. The one-page summary shows the number of incidents per building, a summary of the incident and action taken. A complete file is maintained in the Asst. Superintendent's Office which includes letters to parents, both before and after the complaint as well as notes of all people questioned.

He said this month we are observing a "Week of Respect" and "School Violence Awareness Week" and outlined activities the schools were doing to promote them.

E. 2010-11 District Testing Report
(Attachment V.E.)

Dr. Cocchiola summarized the NJASK results for Grades 3 - 8 and the HSPA scores for Grade 11 as well as SAT scores and Advanced Placement. He said the district showed improved in eleven of the fourteen areas tested in language arts and math and declined in language arts in three specific grade levels. He said the district's mean SAT scores are below the National and State Averages and is an area that needs focus and additional attention. He said the highlight of the report is the AP results. He said if a student scores a 3 or better, they are eligible for college credits at many colleges; a 4 or better makes them eligible for credit at almost all colleges and if they score a 5 it is accepted even at Ivy League colleges. He said there were 128 exams taken and that 76% scored a 3 or better; 46% scored a 4 or better and 19% scored a 5. He said in all his years in education he has not seen scores like this and that we should be very proud.

F. CAPA Fall Benchmark Meeting

Dr. Cocchiola said we will be having a visit from the CAPA team to review how the recommendations they made in their report are being addressed on November 22, 2011 at Grant School.

G. QSAC Committees
(Attachment V.G)

Dr. Cocchiola said the QSAC team will be making a one day follow up audit visit to us in the spring. Committees have been developed and meetings will take place to gather the information required for their review.

Dr. Bowen thanked Dr. Cocchiola for his organizational skills.

V. SUPERINTENDENT'S REPORT

H. Presentation of Tenure Certificate

A certificate of tenure was presented to:

Kelly Butrico, High School

At 8:00 p.m. President Giannakis said the Board would be going into Executive Session for approximately twenty minutes.

RESOLVED, pursuant to the Open Public Meetings Act, that the Board meet in closed session at this time to discuss confidential matters pertaining to personnel, negotiations, student matters and/or attorney-client privilege. It is expected that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION: Mr. Seesselberg SECOND: Mrs. Boyle VOTE: 8-0
Mr. Farinella had not yet arrived.

The Board returned to public session at 8:39 p.m. with all members in attendance.

VI. AGENDA ITEMS ONLY:

A. Agenda Additions and/or Deletions

Mr. Giannakis read a resolution regarding the Residency of Students and asked for a motion to add it to the agenda as Resolution X.D:

MOTION: Mrs. Boyle SECOND: Mrs. Miller VOTE: 9-0

Mr. Giannakis read a resolution regarding Disciplinary Action – Student #29804 and asked for a motion to add it to the agenda as Resolution X.E.

MOTION: Mrs. Boyle SECOND: Mrs. Byrne VOTE: 9-0

Mrs. Boyle asked to separate Finance Resolution #8.

Mr. Hubner asked to separate #32 under Personnel Resolution #XII.C.

Dr. Bowen said is administratively withdrawing item #49 under Personnel to get complete understanding of that circumstance. He said he does have the option by Policy which allows him to have the person he intends to recommend to start before being officially voted on if necessary.

Mr. Sorrentino asked to separate items #36 and #37 under Personnel Resolution XII.D.

Mrs. Miller asked to separate items #31, 34 and #35 under Personnel Resolution XII.D.

Mr. Giannakis separated item #1 under Personnel Resolution XII.C.

B. Public Comments

Mr. Giannakis said our policy regarding a three minute time limit is effect and someone will let you know when there is thirty seconds left.

Suzanne Lepore had a question regarding SAT scores. She asked what percentage of students have taken them in the past years. Dr. Cocchiola said he did not have that information with him, but would find out for her.

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

Discussion: Mrs. Boyle asked that the minutes for the Regular Public Meeting on September 21, 2011 be amended to include her statement regarding Mr. Longo on page 20.

Mr. Stevenson said his name was not included as being present at the September 21, 2011 Regular Public Meeting. The minutes will be amended.

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

A.	Special Business Meeting (as amended)	August 30, 2011
B.	Committee of the Whole Meeting	September 14, 2011
C.	Executive Session	September 14, 2011
D.	Special Executive Session	September 21, 2011
E.	Regular Public Meeting	September 21, 2011 (as amended)
F.	Executive Session	September 21, 2011

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

VIII. FROM THE BOARD PRESIDENT

A. COMMITTEE REPORTS

1. Curriculum/Technology/Student Activities Committee September 7 & 28, 2011

RESOLVED, that the minutes of the Curriculum/Technology/Student Activities Committee meetings, as transcribed, be received and filed.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

VIII. FROM THE BOARD PRESIDENT

A. COMMITTEE REPORTS

2. Buildings & Grounds Committee September 13, 2011

RESOLVED, that the minutes of the Buildings & Grounds Committee meeting, as transcribed, be received and filed.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

3. Finance Committee September 20, 2011

RESOLVED, that the minutes of the Finance Committee meeting, as transcribed, be received and filed.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

B. Resolution of the South Plainfield Board of Education

WHEREAS, on May 26, 2011, Governor Christie signed into law P.L. 2011, c. 72, which provides that school board members are disqualified from service if convicted of certain criminal offenses, and

WHEREAS, P.L. 2011, c. 72 further requires that all school board members in the State of New Jersey undergo criminal history background checks in order to determine whether any school board member had, in fact, been convicted of such an offense in the past, and

WHEREAS, P.L. 2011, c. 72 imposes similar requirements and penalties on school board members as those which are imposed on teaching staff members and others employed in New Jersey public school districts; and

WHEREAS, the South Plainfield Board of Education expresses its complete support for the intent and effect of P.L. 2011, c.72, in that the Board believes the interests of the District's students and those of the public at large are better served by holding Board members, along with all District employees, to a higher standard as a means of setting an example for the public; and

WHEREAS, like school board members, other publicly elected officials in New Jersey, including municipal officials, council members, members of the State Legislature or holders of similar positions, occupy positions of prominence in the community, control the spending of public funds, and come into contact with members of the public on a regular basis, and

VIII. FROM THE BOARD PRESIDENT

B. Resolution of the South Plainfield Board of Education (continued)

WHEREAS, due to their unique public positions, the Board believes that such elected officials should be held to the same standards as school board members and District employees, in a effort to foster trust and confidence amongst the public; and

WHEREAS, neither P.L. 2011, c.72 nor any other law, requires any other publicly elected official in the State of New Jersey, other than school board members, to obtain criminal history background checks or be disqualified from office for certain criminal convictions;

NOW, THEREFORE, BE IT

RESOLVED, that the South Plainfield Board of Education hereby urges the New Jersey Legislature to amend P.L. 2011, c.72, or introduce new legislation, to address this disparity between school board members and other publicly elected officials, and mandate that all publicly elected officials in the State of New Jersey be disqualified from office if convicted of certain criminal offenses of the type set forth in P.L. 2011, c.72, and be it further

RESOLVED, that the South Plainfield Board of Education hereby urges the New Jersey Legislature to amend P.L. 2011, c.72, or introduce new legislation to require that all publicly elected officials in the State of New Jersey be disqualified from office if convicted of certain criminal offenses of the type set forth in P.L. 2011, c.72, and be it further

RESOLVED, that the South Plainfield Board of Education hereby urges the New Jersey Legislature to amend P.L. 2011, c.72, or introduce new legislation, to require that all publicly elected officials in New Jersey undergo criminal history background checks to ensure that no elected official has been convicted of such a disqualifying offense in the past, and be it further

RESOLVED, that the South Plainfield Board of Education urges other New Jersey school districts to adopt a similar resolution in an effort to convince the New Jersey Legislature to apply the requirements of P.L. 2011, c.72, as it relates to school board members, to all other publicly elected State officials, and be it further

RESOLVED, that the Board Secretary shall forward a copy of this Resolution to our State Representatives and Congressional Delegation, the New Jersey School Boards Association, and local municipal leaders and the County Office of Education.

MOTION: Mrs. Miller

SECOND: Mr. Seesselberg

VOTE: 9-0

IX. SUPERINTENDENT'S RECOMMENDATIONS

A. Approve Designation of "School Violence Awareness Week"

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the designation of the week of October 17 – 21, 2011, per N.J.S.A. 18A:36-5.1 as "School Violence Awareness Week".

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

B. Designation of "Week of Respect"

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the week of October 3 – 7, 2011 was designated as a "Week of Respect" in accordance with the Anti-Bullying Bill of Rights Act (P.L. 2010, c,122). The week was observed by providing age-appropriate instruction focusing on preventing harassment, intimidation or bullying.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

C. Approval of Crisis Management Plans for All School Buildings

RESOLVED, upon recommendation of the Interim Superintendent of Schools that the Board of Education approve the Crisis Management Plans for each school, including the Administration Building. Each school has a copy of their respective plan on file in the main office. A complete set of plans is on file in the Superintendent's office. The table of contents for each building's plan is shown in Tab IX.C.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

D. Acceptance and Approval of the Annual Report of Vandalism, Violence and Substance Abuse for the 2010/2011 School Year

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the Annual Report of Vandalism, Violence and Substance Abuse for the 2010/2011 school year, which was presented earlier this evening.
Tab IX.D

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

E. Approval of Foodservice Biosecurity Management Plan

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the Foodservice Biosecurity Management Plan for the 2011/2012 school year. This plan is on file in the Superintendent's Office. The Table of Contents is shown in Tab IX.E.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

F. Approval of Pandemic Influenza Management Plan

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the Pandemic Influenza Management Plan as shown in Tab IX.F.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

G. Acceptance of the Report of Completion of the School Bus Emergency Evacuation Drill to the Board of Education

RESOLVED, upon recommendation of the Interim Superintendent of Schools that the Board of Education accept the *Report of the Completion of the School Bus Emergency Evacuation Drill to the Board of Education*, according to N.J.A.C. 6A:27-11.2, for the following schools:

<u>School</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>	<u>Rt. #</u>	<u>Admin./ Designee</u>
High School	09/22/11	8:45am- 2:00pm	Gym Doors	HM-1,-2,-3,-4,-6, HM-7 MD, 5-6/MH, 5-6 AM, GMH-AM, All Walkers	Al Czech, Athletic Director
Middle School	09/28/11	8:30am- 2:20pm	By Cafeteria Doors	HM 1,2,3,4,6,7, GMH-AM, 5/6 AM, 5/6MH/AM, Walkers	K. Hajduk, Principal; D. Panzarella
Franklin Elementary	10/04/11	9:00am	Franklin Avenue	FRA Walkers	Ralph Errico, Principal
Kennedy Elementary	09/27/11	Morning	Outside-Front of Building	KS-1, KDG, KENSE, Walkers	Lisa Parker, Principal
Roosevelt Elementary	10/06/11	9:00am- 11:00am	Front Driveway	R1, R3, Rose, PSAM, PSMHAM, Walkers	Robert Diehl, Principal

Grant School	10/10/11	9:00 am-10:30 am	Exit 9 Parking Lot	HM-1,-2,-3-4, 5-6 AM 5-6 MHAM 6-7 GMHAM, All Walkers	John Orfan, Acting Assistant Principal
Roosevelt Admin. Bldg.	10/18/11 10/21/11	9:00 a.m. & 12:45 p.m.	Jackson Ave. Parking lot	Bus #28 (Sp. Ed. All bused; Future Stars (non-bused) included)	Laurie Hall, Supervisor of Special Services, Karen Bickunus, Pre-School S. Padula
Riley School	10/25/11		TBD		L. Whalen

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

X. CURRICULUM/ STUDENT ACTIVITIES

A. Approval of Curriculum Guides

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the following curriculum guides inadvertently omitted from the September 21, 2011 list of approvals:

AP Environmental Science
AP Chemistry
Honors Biology

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

B. Approval of High School Student Leadership Organization Trip to Fairview Camp & Conference Center, Newton, NJ

RESOLVED, upon recommendation of Interim Superintendent of Schools, that the Board of Education approve the following overnight trip:

Fairview Camp & Conference Center, Newton, NJ
Student Leadership Organization
November 17-18, 2011

Students: 35

Chaperones: Marla Vandermark, Anthony Encinas, Jessica Kriskowski and Anthony Emmons

Cost: \$75.00 per student (No cost to the Board)

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

C. Approval of School-Based Goals/Objectives for the 2011/12 School Year

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the following school-based Goals/Objectives for the 2011/12 School Year, two of which are quantitative and one qualitative. (Tab X.C – details, data timelines, etc.)

High School

- Obj. #1 - Increase the Language Arts Literacy HSPA total passing level from 93.5% to 95%
- Obj. #2 - Increase the Math HSPA total passing level from 78.9% to 86%
- Obj. #3- Advanced Placement Courses (Increase scores, number of courses and Honors courses)

Middle School

- Obj. #1 - Increase the Language Arts Literacy NJASK 8 total passing level from 88.1% to 90%
- Obj. #2 - Increase the Math NJASK 8 total passing level from 75.4% to 84%
- Obj. #3 - Increase the use of technology within the classroom on a daily basis

Grant School

- Obj. #1- Increase the Language Arts Literacy NJASK 6 total passing level from 72% to 86%
- Obj. #2 - Increase the Math NJASK 6 total passing level from 85.4% to 86%
- Obj. #3 - To promote tolerance and respect within all facets of the instructional program

Kennedy School

- Obj. #1 - Increase the Language Arts Literacy NJASK 4 total passing level from 74.5% to 79%
- Obj. #2 - Increase the Math NJASK 4 total passing level from 86.5% to 89%
- Obj. #3 - To increase awareness with parents, teachers and students of “going green” through posting of all information on the district website

Roosevelt School

- Obj. #1 - Increase the Language Arts Literacy NJASK 4 total passing level from 62% to 80%
- Obj. #2 - Increase the Math NJASK 4 total passing level from 75.6% to 90%
- Obj. #3 - To enhance environmental awareness through a series of presentations and assemblies

C. Approval of School-Based Goals/Objectives for the 2011/12 School Year

Riley School

- Obj. #1 - Increase the Language Arts Literacy NJASK 4 total passing level from 79% to 82%
- Obj. #2 - Increase the Math NJASK 4 total passing level from 79% to 83%
- Obj. #3 - To maintain a safe, kind and positive learning community that continually fosters the core values

Franklin School

- Obj. #1 - Increase the Language Arts Literacy NJASK 4 total passing level from 56.7% to 79%
- Obj. #2 - Increase the Math NJASK 4 total passing level from 89.6% to 90%
- Obj. #3 - To increase and improve on communication with parents and community through PTO and community events

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

D. Resolution of the South Plainfield Board of Education Regarding the Residency Hearing of Students F.S., J.S and J.H.

WHEREAS, on October 19, 2011, a plenary hearing was held before the South Plainfield Board of Education Student Residency Committee (the "Committee") pursuant to N.J.S.A. 18A:38-1 *et seq.* and N.J.A.C. 6A:22-1.1 *et seq.*; and

WHEREAS, on that date, the parent(s)/guardian(s) did not attend the hearing despite having been apprised of their right to do so, and having been further advised that the hearing would proceed in their absence; and

WHEREAS, the Committee, after having heard and considered all the proofs and testimony presented, recommended to the full Board that it order the removal of the above-named students from the District because the required proof of residency in South Plainfield was not provided pursuant to N.J.A.C. 6A:22-3.4 and N.J.A.C. 6A:22-4.3(a).

NOW, THEREFORE, the Board having heard the Committee's recommendation, and having considered all the information presented, hereby adopts the following resolution:

BE IT RESOLVED, on this 19th day of October, 2011, that the Board finds that the above-referenced students have not provided the required proof of residency in South Plainfield and, therefore, are ineligible to attend the South Plainfield Schools; and

D. Resolution of the South Plainfield Board of Education Regarding the Residency Hearing of Students F.S., J.S and J.H. (continued)

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to effectuate the transfer of the children forthwith, subject to the provisions of N.J.S.A. 18A:38-1(b)(2), and that written notice of this decision and the families right to contest same before the Commissioner of Education within twenty-one (21) days shall be immediately served upon the parents; and

BE IT FURTHER RESOLVED, that, pursuant to statute, the Board hereby assesses tuition for the students' ineligible attendance during the period of September 7, 2011 through October 19, 2011 in the amounts of \$1,885.00, \$1885.00 and \$1827.00 respectively; and

BE IT FURTHER RESOLVED, that the Board hereby reserves its right to collect any additional tuition that accrues beyond October 19, 2011, in the event that the student's family appeals the Board's determination and the students remain the District by operation of law during the pendency of said appeal.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

E. Resolution Regarding Disciplinary Hearing of Student ID #29804

RESOLVED, based upon the disciplinary charges in the letter dated October 14, 2011, sent to the student's parent/guardian, which the Board finds to be substantiated, that the Board hereby continues the out-of-school suspension of Pupil ID number 29804 for a total of thirty (30) school days; and

BE IF FURTHER RESOLVED, that the Pupil shall not be on Board property or attend any school sponsored functions during the suspension period; and

BE IT FURTHER RESOLVED, that the Pupil shall be placed on home-instruction during the suspension period; and

BE IT FURTHER RESOLVED that the student shall undergo a mental health evaluation, conducted by a certified psychiatrist, at parental expense and the student's return to the District is conditioned on the student receiving a positive mental health evaluation report and providing same to the District.

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

XI. POLICY

A. Approval of First Readings of the Following Bylaw, Policies and Regulation
(copies available for review)

RESOLVED, upon recommendation of the Interim Superintendent of Schools that the Board of Education approve the first readings of the following Bylaw, Policies and Regulation:

1. Bylaw 0142 – Board Member Qualifications, Prohibited Acts and Code of Ethics- Revised (Tab XI.A1)
2. Policy 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries – Revised (Tab XI.A2)
3. Regulation 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries – New (Tab XI.A3)
4. Policy 5512 Harassment, Intimidation and Bullying – Revised (Tab XI.A4)

MOTION: Mrs. Miller

SECOND: Mr. Seesselberg

VOTE: 9-0

XII. PERSONNEL

Motion by Member Mrs. Miller, seconded by Member Mrs. Byrne, to accept the recommendation of the interim superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.)

The vote for Resolutions XII.A and XII. B were:

MOTION: Mrs. Miller SECOND: Mr. Seesselberg VOTE: 9-0

XII.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Loc.	Date Eff.	Discussion
1	Barra, Patricia	Retirement	Latchkey Aide	After School Latchkey	01/01/12	Letter dated 10/3/11; last day 12/31/11
2	McKnight, Gerilyn	Resignation	Latchkey Aide	After School Latchkey	10/13/11	Letter dated 9/26/11; last day 10/12/11

XII.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Sick Days	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	Employee #3219	Parenthood Leave	Elementary Teacher	Grant School	N/A	N/A	9/21/2011	N/A	N/A	9/29/2011	
2	Employee #3812	Medical Leave	Registered Nurse	Out-of-district	N/A	N/A	10/28/11, 11/01/11, 11/08/11, 11/15/11, 11/18/11, 11/22/11, 11/29/11	N/A	N/A	Employee #3812 will work Mondays, Wednesdays & Thursdays	Employee #3812 will be out on Tuesdays & Fridays

Discussion on Resolution XII. C, item #1:

Mrs. Boyle said she wanted to make a statement regarding any position that is open in the District. She said one of the opportunities in our district is the chance for advancement. There are people in the High School and the district who have multiple degrees and have worked diligently and have a vested interest in our district and our children. She said we encourage promoting from within to those qualified and said she hopes we continue with this concept. Mr. Giannakis said he hopes we continue with the concept of hiring the best qualified applicant as well.

The vote on Resolution XII.C , #1:

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

The vote on Resolution XII.C, items 2 – 25:

MOTION: Mr. Seesselberg SECOND: Mrs. Miller VOTE: 9-0

XII.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary	Location	Date Effective	Date Term.	Discussion
1	Spring, Ronnie	Approve	Assistant Principal	1	\$92,524 (prorated)	High School	Upon release from current district	6/30/2012	Replacement for Errico, Ralph Acct. #11-000-240-103-01
2	Orfan, John	Approve	Interim Assistant Principal	1	\$385.52 per diem	Grant School	9/26/2011	Until return of permanent Assistant Principal	Temporary replacement for Richkus, Robert Acct. #11-000-240-103-04
3	Morgan, Kathleen	Approve	Physical Ed. Long Term Substitute Teacher		\$120.00 per diem	High School	9/27/2011	12/22/2011	Temporary replacement for Gallagher, Timothy Acct. #11-140-100-101-01
4	Torchia, Alicia	Approve	Elementary Long Term Substitute Teacher		\$120.00 per diem	Grant School	9/30/2011	11/4/2011	Temporary replacement for Orfan, John Acct. #11-120-100-101-04
5	Diller, Lindsay	Approve	Elementary Long Term Substitute Teacher		\$120.00 per diem	Franklin School	10/10/2011	Approx. end date 11/4/2011	Temporary replacement for Musto, Christine Acct. #11-120-100-101-03
6	Benak, Nicole	Approve	Preschool Long Term Substitute Teacher		\$120.00 per diem	Future Stars	10/5/2011	Until return of permanent teacher	Temporary replacement for Waters, Patricia Acct. #60-992-100-101-19
7	Cosma, Nicole	Approve	Substitute Teacher		\$85.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
8	Diller, Lindsay	Approve	Substitute Teacher		\$90.00 per diem	District	11/5/2011	6/30/2012	Acct. #11-xxx-100-101-00
9	Gregg, Montoya	Approve	Substitute Teacher		\$85.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
10	Hansson, Jaime	Approve	Substitute Teacher		\$90.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00

Code	Name	Action	Position	Deg /Step	Salary	Location	Date Effective	Date Term.	Discussion
11	Miglis, Charisse	Approve	Substitute Teacher		\$85.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
12	Oller, Alyson	Approve	Substitute Teacher		\$90.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
13	Palmeri, Nicole	Approve	Substitute Teacher		\$85.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
14	Sheaffer, Dianne	Approve	Substitute Teacher		\$85.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
15	Smith, Emalyn	Approve	Substitute Teacher		\$90.00 per diem	District	10/20/2011	6/30/2012	Acct. #11-xxx-100-101-00
16	Hauck, Dana	Approve	Language Arts Teacher		\$32.00 per hour	Adult High School	9/27/2011	6/30/2012	1 day per week/1 hr. 45 mins per night Acct. #13-601-100-101-19
17	Klausner, Rachel	Approve	Health Teacher		\$32.00 per hour	Adult High School	10/6/2011	6/30/2012	1 day per week/1 hr. 45 mins per night Acct. #13-601-100-101-19
18	Hogan, Denice	Approve	Substitute Teacher		\$32.00 per hour	Adult High School	9/7/2011	6/30/2012	As needed basis only Acct. #13-601-100-101-19
19	Dudak, Pamela	Approve	Duty Aide	Step 2 – 2 hrs. per day	\$9,712.00 (prorated)	Roosevelt School	10/20/2011	6/30/2012	This position is in addition to her H.S. Duty Aide position-no overlap in time-replacement for Polizzano, Diane Acct. #11-000-262-107-07
20	York, Wanda	Rescind	Line Dance Instructor			Adult & Continuing Ed.	9/28/2011	11/2/2011	
21	Farrell, David	Approve	Line Dance Instructor	1.5 hrs. per week	\$40.00 per hour	Adult & Continuing Ed.	9/28/2011	11/2/2022	Replace York, Wanda Acct. #64-602-100-101-19
22	Cantamessa, Barbara	Approve	Substitute Secretary		\$10.50 per hour	District	10/20/2011	6/30/2012	Acct. #11-000-240-105-xx
23	Grasso, Kristann	Approve	Substitute Instructional Support/Duty Aide		\$9.25 per hour	District	10/20/2011	6/30/2012	Acct. #11-000-217-106-00 & 11-000-217-100-00
24	Sheedy, Jane	Approve	Substitute Duty Aide		\$9.25 per hour	District	10/20/2011	6/30/2012	Acct. #11-000-217-100-00
25	Pintauro, Maryann	Approve	Afterschool Latchkey Aide	Step 6 – 2 hrs. per day	\$20.04 per hour	Roosevelt School	10/13/2011	6/30/2012	Replacement for McKnight, Gerilyn 1 day per week with possibility of substituting on other days Acct. #61-993-100-101-19

The vote for Resolution XII.D, items 1- 30 and #33:

MOTION: Mr. Seesselberg **SECOND:** Mrs. Miller **VOTE:** 9-0

The vote for Resolution XII. D item #31:

MOTION: Mrs. Byrne **SECOND:** Mr. Seesselberg **VOTE:** 8-0-1
Mrs. Miller abstained.

Discussion on Resolution XII.D, item #32:

Mr. Hubner said he wanted to read a statement regarding item #32. He said at last week's meeting he suggested that a particular coach in this district had engaged in a prayer session with his team. This employee had received a RICE notice and requested the discussion be held publicly. Mr. Hubner was advised by the attorney that he could discuss any of his concerns as long as they were accurate. He said he raised the issue regarding school prayer based on his personal observation of this coach and his team. However, to the extent that the team and the coach were not praying, but instead engaged in a focus session, as the SPEA President suggests, he said he hereby retracts all statements explicit or implied on this subject matter. Mr. Hubner said he further followed that up with a telephone call to Dr. Bowen and clarified his observation statement to him as well.

Mr. Seesselberg said he had a question regarding all the coaching and stipend positions. He said we go after the best qualified applicant and asked who determines that. Dr. Bowen responded that he has spent an inordinate amount of time on that concept. He said his recommendation is that there needs to be a review of the job descriptions in this area and be very specific as to what we expect and what qualifications the applicant should possess. Dr. Bowen said in the case of coaches, the Athletic Director receives the resumes and letters of interest and then compares the qualifications listed in the job descriptions to the qualifications of the applicants and the interview process begins. One applicant is brought before the Superintendent for interview. Once he has made sure that the person has the certification, license and qualifications required for a particular position and feels that this individual is the best person for the job, it goes on the agenda for approval. Mr. Seesselberg asked if it is taken into consideration that a person may be involved in too many things and be spreading themselves too thin. Dr. Bowen said he is only aware of one case where someone was involved in more than one thing and it was determined that the conflict was minimal. Dr. Bowen said he will look at how many nights a person has to be out and if he does not think it is feasible with their other workload, he would not recommend them for the position.

Mr. Sorrentino said he will be supporting this recommendation and said his personal experience with the coach was excellent; he is firm, fair and consistent and the team will learn a lot.

Mrs. Boyle thanked Mr. Czech and Dr. Bowen for drafting the Coaches Hiring process and thinks it is long time coming. Board of Education members have to vote on the recommendations and have the right to ask questions and have them answered and to make sure policies and regulations are being followed. The Athletic Director and the Superintendent have to recommend who they perceive to be the most qualified person to be hired and the Board needs to understand the process.

Mr. Seesselberg asked the Superintendent if the deficiencies in the job descriptions were being addressed. Dr. Bowen said the coaches job descriptions he looked at were dated 1999 and were better than he expected, but do need to be reviewed and updated. Mr. Seesselberg said he thinks it should not just be limited to the coaches; that all stipend positions should be looked at.

Mrs. Boyle said everyone should have the opportunity to apply for these positions if they are qualified for them. She said no one should be dissuaded from applying; that is wrong and stifles our teachers and staff.

Mr. Giannakis said he has been hearing for the last couple of weeks that it is in the CBA that we have to hire teachers and staff for coaching positions and stipend positions and also in the Board Policy. He asked Dr. Bowen if that is stated in the policy or CBA. Dr. Bowen said the Policy speaks to hiring qualified people; it doesn't expressly say the most qualified person. Mr. Zitomer said he reviewed the policy and regulation and they say we must hire someone certified and qualified. Mr. Giannakis said the preference is always to hire from within; but in the end it should always be the best qualified candidate and if the Athletic Director believes the best candidate is not in district, then that is who should be recommended.

The vote on Resolution XII.D, item #32:

MOTION: Mr. Sorrentino **SECOND:** Mrs. Boyle **VOTE:** 7-1-1
Mr. Hubner voted no. **Mrs. Miller** abstained.

The vote on Resolution XII.D., item #34:

MOTION: Mrs. Byrne **SECOND:** Mr. Farinella **VOTE:** 8-0-1
Mrs. Miller abstained.

The vote on Resolution XII.D, item #35:

MOTION: Mr. Sorrentino **SECOND:** Mrs. Byrne **VOTE:** 8-0-1
Mrs. Miller abstained.

The vote on Resolution XII.D, item #36:

MOTION: Mrs. Byrne **SECOND:** Mrs. Miller **VOTE:** 8-1-1
Mr. Sorrentino voted no. **Mr. Seesselberg** abstained.

The vote on Resolution XII.D, item #37:

MOTION: Mrs. Miller **SECOND:** Mrs. Byrne **VOTE:** 8-1-1
Mr. Sorrentino voted no. **Mr. Seesselberg** abstained.

The vote on Resolution XII.D, items #38 - #84:

MOTION: Mr. Sorrentino **SECOND:** Mrs. Byrne **VOTE:** 9-0

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October 19, 2011

XII.D Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Deg/Step	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1	Hottendorf, Michelle	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,621.08	Middle School	12/5/2011	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
2	Bennett, Kristin	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,702.08	Middle School	12/5/2011	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
3	Jewkes, Barbara	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,670.40	Middle School	12/5/2011	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
4	Zoda, Kathy	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,804.66	Middle School	12/5/2011	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
5	Tierney, Donna	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,833.00	Middle School	12/5/2011	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
6	Decker, Marianne	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,827.25	Middle School	12/5/2011	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
7	Lyles, Tawny	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,866.96	Grant School	12/5/2011	4/26/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
8	Valente, Steven	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,702.08	Grant School	12/5/2011	4/26/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
9	Ribar, Kendall	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,763.52	Grant School	12/5/2011	4/26/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
10	Rafalowski, Michelle	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,551.96	Grant School	12/5/2011	4/26/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
11	White, Carolyn	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,518.84	Grant School	12/5/2011	4/26/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
12	Orfan, John	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$913.12	Grant School	12/5/2011	4/26/2012	To be split with Megan Basile Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
13	Basile, Megan	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$909.92	Grant School	12/5/2011	4/26/2012	To be split with John Orfan Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
14	Broggi, Kim	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,712.88	Franklin School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17

Code	Name	Action	Position	Deg/Step	Salary/Stipend	Location	Date Effective	Date Term.	Discussion
15	Bishop, Jane	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$856.12	Franklin School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
16	Kensey, Lara	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$845.75	Franklin School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
17	Donnelly, Janet	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,703.40	Franklin School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
18	Squier, Kiley	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,680.96	Franklin School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
19	Giakas, Beth	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,712.88	Riley School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
20	Dispenziere, Christine	Approve	After School NJ ASK Language Arts	Max 2 classes/week at 1 hr.	Not to exceed \$1,710.08	Riley School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
21	Bonanno, Catherine	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,672.32	Riley School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
22	Sikanowicz, Mary	Approve	After School NJ ASK Mathematics	Max 2 classes/week at 1 hr.	Not to exceed \$1,406.24	Riley School	1/2/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-234-100-100-17
23	Kraskowski, Jessica	Approve	After School ESL Instructor	Max 2 classes/week at 1 hr.	Not to exceed \$688.48	High School	1/9/2012	3/1/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-241-100-100-17
24	Guirguis, Samia	Approve	After School ESL Instructor	Max 2 classes/week at 1 hr.	Not to exceed \$777.12	Middle School	2/21/2012	4/19/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-241-100-100-17
25	Boyer, Barbra	Approve	After School ESL Instructor	Max 1 class/week at 1 hr.	Not to exceed \$813.84	Grant School	2/21/2012	4/26/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-241-100-100-17
26	Guerrero, Francisco	Approve	After School ESL Instructor	Max 1 class/week at 1 hr.	Not to exceed \$802.22	Franklin/Roosevelt Schools	2/21/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-241-100-100-17
27	Klink, Martha	Approve	After School ESL Instructor	Max 1 class/week at 1 hr.	Not to exceed 491.68	Riley School	2/21/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-241-100-100-17
28	Monagle, Peggy	Approve	After School ESL Instructor	Max 1 class/week at 1 hr.	Not to exceed \$544.67	Kennedy School	2/21/2012	5/3/2012	Comp. for student contact instructional time only Contingent upon funding Acct. #20-241-100-100-17
29	Veiss, Andrew	Approve	Music Team Leader	As per CBA	\$4,360	District	9/1/2011	6/30/2012	Acct. #11-130-100-100-02
30	Chiera, Justin	Approve	Head Coach-Boys' Basketball	1	\$5,747	High School	11/28/2011	3/16/2012	Pending cnty. supt. review Acct. #11-402-100-100-22
31	Connell, Matthew	Approve	Asst Coach-Boys' Basketball	2	\$5,206	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
32	Schulte, Willard	Approve	Asst Coach-Boys' Basketball	7	\$6,836	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
33	Hughes, Kevin	Approve	Head Coach-Girls' Basketball	3	\$7,654	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
34	Gillis, Sally	Approve	Asst Coach-Girls' Basketball	1	\$4,523	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22

Code	Name	Action	Position	Deg/Step	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
35	Correia, Paulo	Approve	Asst Coach-Girls' Basketball	4	\$6,113	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
36	Knarr, David	Approve	Co-Head Coach- Bowling	1	\$2,603 + \$250 for 2 varsity tms	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22 Shared Position (1/2 of \$5,206 stipend)
37	Panek, Brian	Approve	Co-Head Coach- Bowling	7	\$3,732.50 + \$250 for 2 varsity tms	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22 Shared Position (1/2 of \$7,465 stipend)
38	Fish, Christopher	Approve	Head Coach-Track	3	\$6,430	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
39	Holt, Bryan	Approve	Asst Coach-Track	3	\$4,909	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
40	McCann, Kevin	Approve	Head Coach- Wrestling	7	\$8,886	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
41	Foscolo, John	Approve	Asst Coach- Wrestling	1	\$4,523	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
42	Johnston, Steven	Approve	Asst Coach- Wrestling	2	\$5,206	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
43	Larsen, Georgeann	Approve	Head Coach- Cheerleading	7	\$7,465	High School	11/28/2011	3/16/2012	Pending cnty. supt. review Acct. #11-402-100-100-22
44	Cosenza, Devon	Approve	Asst Coach- Cheerleading	1	\$4,098	High School	11/28/2011	3/16/2012	Pending cnty. supt. review Acct. #11-402-100-100-22
45	Jantas, Jennifer	Approve	Asst Coach- Cheerleading	7	\$5,699	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
46	Otlowski, Mary	Approve	Head Coach- Swimming	1	\$5,206	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
47	McGuane, Philip	Approve	Weight Trainer	1	\$3,966	High School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
48	Oller, Alyson	Approve	Head Coach-Girls' Basketball	1	\$4,227	Middle School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
49	Withdrawn	Approve	Head Coach- Wrestling			Middle School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
50	Colucci, Shannon	Approve	Head Coach- Cheerleading	3	\$4,781	Middle School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
51	Stallone, Michael	Approve	Head Coach-Boys' Basketball	1	\$4,227	Middle School	11/28/2011	3/16/2012	Acct. #11-402-100-100-22
52	Anderson, Matthew	Approve	Volunteer – Wrestling			High School	11/28/2011	3/16/2012	
53	Ramos, Roberto	Approve	Volunteer – Wrestling			High School	11/28/2011	3/16/2012	
54	Crilley, Kevin	Approve	Volunteer – Wrestling			Middle School	11/28/2011	3/16/2012	
55	Ashnault, Bill	Approve	Volunteer – Wrestling			Middle School	11/28/2011	3/16/2012	
56	Lucky, Ken	Approve	Volunteer – Boys' Basketball			High School	11/28/2011	3/16/2012	
57	Allen, Nick	Approve	Volunteer – Boys' Basketball			High School	11/28/2011	3/16/2012	
58	Curtis, Ryan	Approve	Volunteer – Basketball			Middle School	11/28/2011	3/16/2012	
59	Otlowski, Joanne	Approve	Volunteer – Information Center			High School	10/20/2011	6/30/2012	
60	Eager, Stacey	Approve	Duty Aide	2	Not to exceed \$499.38	Franklin School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-03
61	McKnight, Gerilyn	Approve	Duty Aide	7	Not to exceed \$517.14	Franklin School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-03
62	Mosier, Clair	Approve	Duty Aide	4	Not to exceed \$461.50	Franklin School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-03

Code	Name	Action	Position	Deg/Step	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
63	Pegram, Juanita	Approve	Duty Aide	7	Not to exceed \$576.81	Franklin School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-03
64	Hartje, Denise	Approve	Duty Aide	7	Not to exceed \$696.15	Grant School			Additional 30 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-04
65	Rubright, Nancy	Approve	Duty Aide	7	Not to exceed \$437.58	Grant School			Additional 20 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-04
66	Tolischus, Theresa	Approve	Duty Aide	7	Not to exceed \$497.25	Grant School			Additional 20 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-04
67	Crilley, Kathy	Approve	Duty Aide	7	Not to exceed \$576.81	Kennedy School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-05
68	Davisson, Yvonne	Approve	Duty Aide	4	Not to exceed \$514.75	Kennedy School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-05
69	Gaster, Sue Ann	Approve	Duty Aide	2	Not to exceed \$499.38	Kennedy School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-05
70	Malecki, Debbie	Approve	Duty Aide	7	Not to exceed \$477.36	Kennedy School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-05
71	Eggert, Renee	Approve	Duty Aide	4	Not to exceed \$532.50	Middle School			Additional 25 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-02
72	DeBisae, Eileen	Approve	Duty Aide	7	Not to exceed \$517.14	Riley School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-06
73	Kratz, Janet	Approve	Duty Aide	7	Not to exceed \$517.14	Riley School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-06
74	Kurilew, Laurie	Approve	Duty Aide	7	Not to exceed \$517.14	Riley School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-06
75	Panzarella, Margaret	Approve	Duty Aide	7	Not to exceed \$576.81	Riley School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-06
76	Clark, Isabel	Approve	Duty Aide	2	Not to exceed \$447.72	Roosevelt School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-07
77	Mazellan, Mary Ann	Approve	Duty Aide	1	Not to exceed \$492.13	Roosevelt School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-07
78	Romano, Michelle	Approve	Duty Aide	1	Not to exceed \$441.22	Roosevelt School			Additional 24 hrs. for ½ days & Bullying workshop Acct. #11-000-262-107-07
79	DeSantis, Patricia	Approve	Duty Aide	4	\$88.75	High School			Additional payment for Bullying workshop Acct. #11-000-262-107-01
80	Dorey, Cathy	Approve	Duty Aide	7	\$99.45	High School			Additional payment for Bullying workshop Acct. #11-000-262-107-01
81	Dudak, Pamela	Approve	Duty Aide	2	\$86.10	High School			Additional payment for Bullying workshop Acct. #11-000-262-107-01
82	Gallagher, Marion	Approve	Duty Aide	7	\$99.45	High School			Additional payment for Bullying workshop Acct. #11-000-262-107-01
83	Grazaino, Lee Ann	Approve	Duty Aide	4	\$88.77	High School			Additional payment for Bullying workshop Acct. #11-000-262-107-01
84	Helgesen, Donna	Approve	Duty Aide	7	\$99.45	High School			Additional payment for Bullying workshop Acct. #11-000-262-107-01

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XII.E Position Abolishment

RESOLVED, that the South Plainfield Board of Education abolishes the position Director of Adult and Continuing Education (Adult High School, Future Stars, Latchkey), effective July 1, 2011; BE IT FURTHER RESOLVED, that the duties of said position shall be reassigned to the Assistant Superintendent of Schools.

MOTION: Mr. Seesselberg SECOND: Mrs. Byrne VOTE: 8-1
Mrs. Boyle voted no.

XIII. FINANCE

1. Approval of 2011/2012 Fall Transportation Jointure with Lenape Regional (South Plainfield Joiner)

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the following 2011/2012 fall transportation jointure with Lenape Regional School District:

<u>School</u>	<u>Host District</u>	<u>Number of Days</u>	<u>Per Diem \$</u>	<u>Total Cost</u>
Burlington Cty. Spec. Svs.	Lenape Regional	180	\$127.963	\$26,872.30

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

2. Approval for Special Education Student Tuition Adjustments/Student Withdrawal

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education that the Board of Education approve the following special education tuition adjustments and student withdrawal for the 2011/2012 school year:

- a. Adjusted tuition for one special education student attending Piscataway Regional Day School (MD) for the 2011/2012 school year will be \$37,260.00. Tuition cost of \$37,620.00 was approved at the July 13, 2011 Board meeting. State ID No.: 9082573184.
- b. Adjusted tuition for one special education student attending Piscataway Regional Day School (MD) for the 2011/2012 school year will be \$37,260.00. Tuition cost of \$37,620.00 was approved at the July 13, 2011 Board meeting. State ID No.: 9600249812.
- c. Adjusted tuition for one special education student attending Piscataway Regional Day School (MD) for the 2011/2012 school year will be \$37,260.00. Tuition cost of \$37,620.00 was approved at the July 13, 2011 Board meeting. State ID No.: 5314930916.
- d. Adjusted tuition for one special education student attending Piscataway Regional Day School (AUT) for the 2011/2012 school year will be \$45,360.00. Tuition cost of \$45,720.00 was approved at the July 13, 2011 Board meeting. State ID No.: 8591465605.
- e. Withdrawal of one special education student attending The Midland School for the 2011/2012 school year effective October 14, 2011. Student will be moving out-of-state. Tuition cost of \$42,768.00 was approved at the July 13, 2011 Board meeting. State ID No.: 7367403960.

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

3. Middle States Membership

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve continuing its membership in the Middle States Association of Colleges and Schools, and that it pay back dues for 2010/11 (\$903) and 2011/12 (\$910) school years, a total of \$1,813. (Account #11-000-230-890-10)

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

4. Approval of Supplemental Educational Services (SES) – Club Z Tutoring

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the Board of Education approve the agreement between Club Z Tutoring Services, a New Jersey Department of Education approved SES Service Provider (ID #273) and the South Plainfield Public Schools for the 2011-12 school year to provide SES services as required under the No Child Left Behind Act, Title I, Section 116(e) to a maximum of \$1,100 per student (funded by NCLB Consolidated Grant, Title I) Account #20-234-200-300-17

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

5. Approval of Supplemental Education Services (SES) – Sylvan Learning Center of South Plainfield

RESOLVED, upon recommendation of the Interim Superintendent of Schools that the Board of Education approve the agreement between the Sylvan Learning Center of South Plainfield, a New Jersey Department of Education approved SES Service Provider (ID #320) and the South Plainfield Public Schools for the 2011-12 school year to provide SES services as required under the No Child Left Behind Act, Title I Section 116(e) to a maximum of \$1,100 per student (funded by NCLB Consolidated Grant, Title I) Account #20-234-200-300-17

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

6. Approval of Travel Expenses for Administrators to Attend New Jersey School Boards Association Annual Exhibition & Workshop – October 2011

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following travel expenditures, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district pursuant to Bylaw #0147, for Board Members, the Superintendent of Schools, and the Business Administrator to attend the NJSBA/NJASA/NJASBO Annual Exhibition & Workshop, October 24– 26, 2011. (Acct. #11.000.230.585.12)

Regular Public Meeting
 October 19, 2011

6. Approval of Travel Expenses for Administrators to Attend New Jersey School Boards Association Annual Exhibition & Workshop – October 2011 (continued)

NJSBA Annual Exhibition & Workshop

Monday, October 24 – Wednesday, October 26, 2011

Atlantic City Convention Center, Atlantic City, NJ

Included in Group Registration (covered by NJSBA Service Credit) \$ 0.00

Hotel Accommodations

Caesars Atlantic City, Atlantic City, NJ

\$145.00 per person/per night

October 24 – October 25, 2011 (2 nights)

Ernie Turner \$ 290.00

Related Expenses – Receipts Required

Meals \$ 181.50

Transportation, tolls, parking and tips \$ 45.00

Mileage at \$.310/mile (2011-2012 school year)

Admin. Bldg. to Caesars – 214.4 miles round trip (Rounded) \$ 66.50

Approximate total \$ 583.00

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

7. Approval of Conference Expenditures

RESOLVED, upon recommendation of the Interim Superintendent of Schools that the Board of Education approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
a.	National Council of Teachers Of Math 11-000-223-500-30	10/21/11	\$177.00	David Knarr (High School)
b.	Designing and Implementing Lesson Plans for Co-Op (Certification) 11-000-223-500-30	10/19-21/11	\$264.00	Marisa Braunstein (High School)
c.	NCTM 2011 Regional Conference 20-234-100-500-17 (Title I)	10/21/11	\$177.00	Denice Hogan (Middle School)
d.	NCTM 2011 Regional Conference 20-234-100-500-17 (Title I)	10/20/11	\$177.00	Marianne Decker (Middle School)
e.	NCTM 2011 Regional Conference 20-234-100-500-17 (Title I)	10/20/11	\$177.00	Carolyn White (Grant School)

7. Approval of Conference Expenditures (continued)

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
f.	NCTM 2011 Regional Conference 11-00-223-500-30	10/21/11	\$177.00	David Knarr (High School)
g.	Designing Creative High School & Middle School Scheduling 20-234-100-500-17 (Title I)	10/13/11	\$180	Tamieka Grier-DuPiehe (Middle School)

MOTION: Mrs. Byrne SECOND: Mr. Seesselberg VOTE: 9-0

Discussion on Finance Resolution #8:

Mrs. Boyle said she had some questions on the Bills List. She said the Finance Committee had submitted questions on the bill list and just got the answers tonight.

Mr. Giannakis asked for a motion for the Board would take a short recess to allow the Board to review the list and answers.

MOTION: Mrs. Miller SECOND: Mrs. Byrne VOTE: 9-0

The meeting resumed at 9:20 p.m. with all members present.

Mr. Huber asked a question regarding the check for Tom's Automotive. He said every invoice contains a line item called shop supplies with various dollar amounts and asked if that is normal. Mr. Resnick said that is for consumable items and would check further on specifics.

8. Approval of Bill Lists

RESOLVED, that the Board of Education approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

<u>Checks</u>	<u>Payroll Number</u>	<u>Amount</u>
Payroll	227	\$ 1,402,082.85
Payroll	228	\$ 1,427,563.59

8. Approval of Bill Lists (continued)

<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
<u>Hand Checks</u>		
Preschool	601208 - 601209	\$ 2,305.32
Latchkey	611427 - 611432	\$ 3,174.00
Trips	631752 - 631755	\$ 2,710.00
Adult Education	641885 - 641901	\$ 16,716.53
Trust and Agency	2736 - 2770	\$ 140,491.95
FICA	880455 - 880456	\$ 180,570.67
Cafeteria		\$
Machine Checks	064039 - 064359	\$ 1,914,154.46

MOTION: Mrs. Miller SECOND: Mrs. Byrne VOTE: 8-0-1
Mr. Giannakis abstained.

Mr. Giannakis said for the record that he will be abstaining on anything that relates to Sodexo.

Mrs. Miller voted yes on all except Tom's Automotive.

Mr. Sorrentino voted yes on all except Nickerson and Tom's Automotive.

Mr. Stevenson voted yes on all except Tom's Automotive.

Mrs. Boyle voted yes on all but Nickerson and Tom's Automotive. Regarding Nickerson she said those are brand new \$1,000,000 bleachers and we shouldn't be having issues with them and regarding Tom's Automotive she said she would like to see the actual invoice of what the parts cost from the store to us, not from the middle man.

9. Board Member Conference/Travel

The following Board Members have registered for conferences, seminars, etc., which are compliant with State payment guidelines; with Board Bylaw 0147; with employee/ Board Member job responsibilities; and are critical to the needs of the school district.
(Account 11.000.230.585.12)

<u>Board Member</u>	<u>Event</u>	<u>Date and Location</u>	<u>Cost/Mileage</u>
Debbie Boyle	MCSBA Legislative Forum	10/05/11 North Brunswick HS	Cost: \$00.00 Mileage: \$ 8.37
Debbie Boyle	NJSBA Semi-annual Delegate Assembly	11/19/11 Wyndham Conf.Center Plainsboro, NJ	Cost: \$00.00 Mileage: \$18.60
John Farinella	NJSBA Mandatory Board Training Governance I	10/24/11 Atlantic City, NJ NJSBA Workshop	Cost: \$00.00 Mileage: Included with Workshop

Christopher Hubner	NJSBA Mandatory Board Training Governance II	10/26/11 Atlantic City, NJ NJSBA Workshop	Cost: \$00.00 Mileage: Included with Workshop
Sharon Miller	NJSBA Mandatory Board Training Governance IV	11/19/11 Wyndham Conf.Center Plainsboro, NJ	Cost: \$00.00 Mileage: \$00.00 Incl. with Delegate Assembly (below)
Sharon Miller	NJSBA Semi-annual Delegate Assembly	11/19/11 Wyndham Conf.Center Plainsboro, NJ	Cost: \$00.00 (\$22.00 covered by NJSBA Credit) Mileage: \$18.60

MOTION: Mr. Farinella SECOND: Mrs. Byrne VOTE: 9-0

Mr. Zitomer said it is assumed that each Board Member is abstaining on themselves.

10. Approval for Professional Development Workshop – November 8, 2011

RESOLVED, upon the recommendation of the Interim Superintendent of Schools that the Board of Education approve Assistive Tek, Port Murray, NY, to provide a half day workshop in Assistive Technology on November 8, 2011 for staff members from Franklin, Riley, Grant and Middle Schools at a cost of \$500.00.
(Account 20-234-100-500-17; Title I)

MOTION: Mr. Stevenson SECOND: Mrs. Byrne VOTE: 9-0

XIV. PUBLIC COMMENTS

Mr. Giannakis announced that we would be adhering to the three-minute time limit.

Terri Reed-Housel, McDonough Street, said she has two children in the district and that when her older daughter was in third grade, the students were taught in “level grouping” according to their ability and learning style and said that it worked well and asked why we no longer follow that model. She said especially today with larger classes and fewer teachers it would be more efficient to teach to the students’ abilities instead of one teacher trying to teach to every level in the same room. Dr. Cocchiola responded that he can’t comment on past practices, but research shows that most districts have gotten away from grouping by ability. The theory is that teaching to all students is advantageous and challenges those students who may not be on the same ability levels as the others.

Carol Christatos, a Kindergarten teacher, responded to Ms. Housel’s comments. She said the teacher has a responsibility to teach to all students who may have different styles of learning and use differentiated learning and address the needs of the students at the top, middle and bottom, so we are really still doing that, we just call them different names.

Mr. Giannakis said this was an administrative decision not a Board decision, but said he does think this is something we should look at again. He said a lot of people have stopped him and asked why we are not doing grouping anymore. Dr. Cocchiola said we would need to do a study and that would be something the new Superintendent could address. Dr. Bowen said our teachers do receive training in differentiated learning and teaching to the different learning styles.

Diana Joffe, SPEA President, said one of the things we forget about coaches, mainly in the High School, is that a coach who is also a teacher plays a bigger role with the students. She said they know these kids academically, physically sports wise and emotionally and have contact with them that someone else wouldn't and said that is very important.

Anthony Emmons, Math teacher at the High School, commented on the discussion regarding coaches and asked whether the kids input regarding their opinion of the coach is taken into consideration. He suggested perhaps putting together a student survey to see how the kids feel about their coaches.

Libby Barsky, a reporter for the Observer, said the appointment of the Middle School Wrestling Coach was withdrawn from the agenda and asked if that means there is no program. Dr. Bowen said there is a program and he is aware that it starts the first week of November and will see that there is qualified coach leading the program.

XV. BOARD MEMBER COMMENTS

Mr. Sorrentino said he wanted to clarify that his vote of no on the bowling coaches had nothing to do with the individuals. He wished the bowling coaches success and hopes they do a great job, but he is upset with the way the former bowling coach was introduced as the coach on Meet the Coaches night, then was told the next day that he was not being rehired and feels that was wrong.

Mrs. Miller said she wanted to clarify why she abstained on some of the coaching positions. She said she respects the Superintendent's decision in bringing the names forward to the Board, and that her issue has to do with a lack of complete understanding of the process and the concept and needs more information. She said it does not have anything to do with the individuals named. Mrs. Miller said our latest edition of the newsletter is up on our website at spboe.org. She said we have a lot of volunteer coaches and not everyone works in the district and asked if we are ensuring that they have attended the Harassment, Intimidation and Bullying training class before the position starts. Dr. Cocchiola all teaching staff, administrative staff, support staff, coaching staff, substitutes and volunteers received a letter with a directive to attend the training class on September 1st. We also held several make-up classes on September 8th, October 12th and again today. He said he can't guarantee that every coach or volunteer on the fields has gone through the program, but most have. He said we have another training class on November 8th. Mrs. Miller congratulated Ronnie Spring and welcomed him to the district. She also congratulated Mr. Orfan on his position.

Dr. Cocchiola said the Department of Education has a schedule for Curriculum Revision and said we are a little behind in with the science curriculum. He listed the subject areas that we must be compliant in by September 2012 and said that is an enormous amount of curriculum writing. He had hoped we would have supervisors in place to help with it, but his office is trying to coordinate it. Dr. Cocchiola said he will have a projection for how to get this done by July for the next Committee of the Whole Meeting. He will prepare a projection on the number of staff needed, number of hours and the cost.

Mrs. Boyle said she has already spoken with Dr. Bowen about offering training for coaches to get together and discuss issues and how to handle different things, not just for bullying. She said we did it once in the past and feels that should be continued. Mrs. Boyle said she wanted to explain "Meet the Coaches" night. She said it is done when we come back to school in the second week of September. She said all the past year coaches come and are introduced as the coach for the position they held last year. It does not mean that they will be the coach this year. Everyone has to apply each year. It is held by the Athletic Booster Club and a lot of new parents come. She doesn't want anyone to take this out of context. It was not meant to introduce someone as a coach that night and have them be told they would not have the position this year. Mr. Sorrentino said he feels that was wrong and that is why he voted no on the two individuals splitting the position. Mrs. Boyle in the past we had numerous Team Leaders and one that handled all the arrangements and handling of the testing material for the High School. She asked how the program was being handled now that we do not have Team Leaders. Dr. Cocchiola said he was told by Mrs. Gallo that is being handled through her direction with the cooperation from her staff. Mrs. Boyle said she would like the district to host a Facebook page. She started one for the Middle School PTO. She said this generation uses Facebook and thinks it is a great way to get the word out to all the kids about events in the district. It would strictly be a way to get information to the students and they would not be able to make comments. Dr. Bowen said we could look into it. Mrs. Boyle said she attended the NJSBA Legislation Forum which included three Senators and three Assemblymen and they said school districts should hold onto their chairs because a lot of bills are going to be passed dealing with tenure issues and whether or not to move the vote for school elections to November with the other elections, etc. during the lame duck session. Mrs. Boyle thanked the Mayor and Council, Glenn Cullen and Borough Engineer, Len Miller for coming out to the Middle School on October 3rd before the Council Meeting to look at the handicapped entrance to the ramp. They will be fixing the lip on the sidewalk and two of the sidewalk blocks because that is in non-compliance at this time. They will be using their grant money as a shared service. Mrs. Boyle said Senator Buono will be at Grant School on October 24th at 9:00 a.m. and will be discussing the Anti-Bullying Law with the 6th grade class and entertain questions. She said Senator Buono was one of the authors of this Bill, just as she authorized a Bill to help small businesses with tax relief. Mrs. Boyle said there are still approximately twenty-seven teachers and staff on the RIF List. This list was formulated during the Budget process and the Board was told whether or not the Budget passed, these positions would not come back. She feels that if a position opens up, these people, if qualified, should be considered for these positions. She said October is Breast Cancer Awareness Month and all of our sports teams are sporting pink shoelaces; male and female.

Regular Public Meeting
October 19, 2011

Mrs. Boyle said the Band Festival on October 15th was a huge success.

Mr. Giannakis said the Board would going back into a short Executive Session.

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act, that the Board meet in closed session at 9:45 p.m. to discuss confidential matters pertaining to personnel, negotiations, student matters and/or attorney-client privilege. It is expected that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION: Mrs. Miller SECOND: Mrs. Byrne VOTE: 9-0

XVI. ADJOURNMENT

By a unanimous voice vote the meeting adjourned at 10:40 p.m.

Respectfully submitted,

Mark Resnick
Interim Business Administrator/Board Secretary