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**SOUTH PLAINFIELD SCHOOL DISTRICT  
HARASSMENT, INTIMIDATION & BULLYING LETTER  
PARENT OF ACCUSED AFTER INVESTIGATION**

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*(This investigation result letter shall be provided to the parents within five school days  
after the results of the investigation are reported to the Board.)*

Date

Mr. and Mrs. John Smith  
20 Washington Street  
Anytown, New Jersey 00000

Dear Mr. and Mrs. Smith:

In accordance with the provisions of my \_\_\_\_\_ letter to you regarding a report I received that your child, \_\_\_\_\_, may have committed an act of harassment, intimidation or bullying, I would like to inform you the investigation has been completed and the investigation results have been reported to the Board of Education.

The nature of the investigation centered on allegations your child committed an act(s) of harassment, intimidation, or bullying.

**[Select Option 1 or 2 below**

1.   \_\_\_   The district did not find evidence your child committed the investigated act of harassment, intimidation, or bullying.
  
2.   \_\_\_   The district found evidence your child committed the following act(s) of harassment, intimidation, or bullying:

\_\_\_\_\_  
\_\_\_\_\_

The following consequences were imposed along with the remedial measures to eliminate this behavior in the future.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ ]

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You may request a hearing before the Board of Education after receiving this information by submitting a letter requesting a Board hearing to the Superintendent of Schools. When a request for a hearing is granted, the hearing shall be held within ten school days of the request. At the regularly scheduled Board of Education meeting following its receipt of the report or following a hearing in executive session, the Board shall issue a decision, in writing, to affirm, reject, or modify the Superintendent's decision.

The Board's decision may be appealed to the Commissioner of Education, in accordance with N.J.A.C. 6A:3, Controversies and Disputes, no later than ninety days after issuance of the Board of Education's decision. A parent, pupil, legal guardian, or organization may file a complaint with the Division on Civil Rights within one hundred eighty days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

Please do not hesitate to contact my office with any questions or concerns you may have regarding this matter.

Sincerely,

Principal